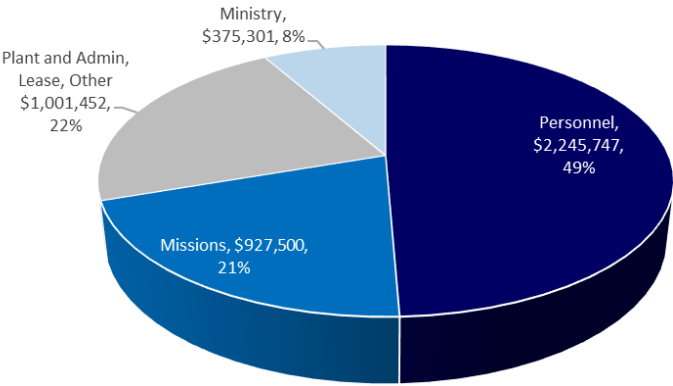


Metropolitan Bible Church Ministry Corporation 2023 Budget

The 2023 General Fund budget recommended by the Board is **\$4,550,000**. This supports all Met ministries, missions, staffing, administration, and the facility.

This 2023 budget comes to the membership after a rigorous budget process which starts in September with the Board setting parameters that act as guardrails. Budget managers provide budget proposals which include ministry innovations, learning and growth commitments, and anticipated ministry outcomes that tell the story behind the funding requested. A budget proposal is developed by the XDO in concert with the Treasurer, and approved by the Board.



The 2023 Budget Highlights

We are rejoicing on the Lord’s abundant goodness to The Met as we look back on 2022 and ahead to 2023. We rejoice with the many new people joining us on Sundays and through the week with a hunger for the word of God. We are so thankful to the Lord for the response of his people regarding our financial needs. Donations in 2022 were \$3,765,856 on a budget of \$3,900,000. We praise the Lord that we were able to finish well with a budget deficit of \$30,000.

The 2023 budget continues on with our plan to develop a **strong, adaptable and flexible staff team** to serve our Met community through pastoral and operational hires. We are trusting in the Lord to guide us to those he chooses.

The budget demonstrates our unwavering commitment to a strong **missions** program. We are delighted that the Lord has provided for us as we waited on him for Pastor Joy’s arrival. Our missions budget supports developing the next generation of missionaries from the Met for overseas missions, who are grounded in the word, equipped to work with the local church, to practice disciple making, and to be engaged with church planting. Our missions portfolio includes the growing Encounter the Truth media ministry. Since mid-2020 the Lord has enabled this ministry to grow to over 50 radio signals across North America and on 14 media platforms. We believe this is just the beginning. God’s word is reaching upwards to 200,000 people daily.

The 2023 Budget includes increases for our **ministry leaders** who provide oversight to the many age and stage groups, from METTykes to METSeniors, equipping them to grow in the knowledge of the Saviour.

As our congregation grows, so do our **care needs**. This budget provides the funds to ensure our ministry staff can respond to the needs of our congregation in a timely and compassionate manner.

Finally, there is increased funding for our **facility** maintenance. Original equipment is reaching its lifespan and needs replacement. This is particularly the case in our audio-visual area. This budget includes an increased rent to the Property Corporation for large upcoming capital improvements we foresee in a 15-year old building.

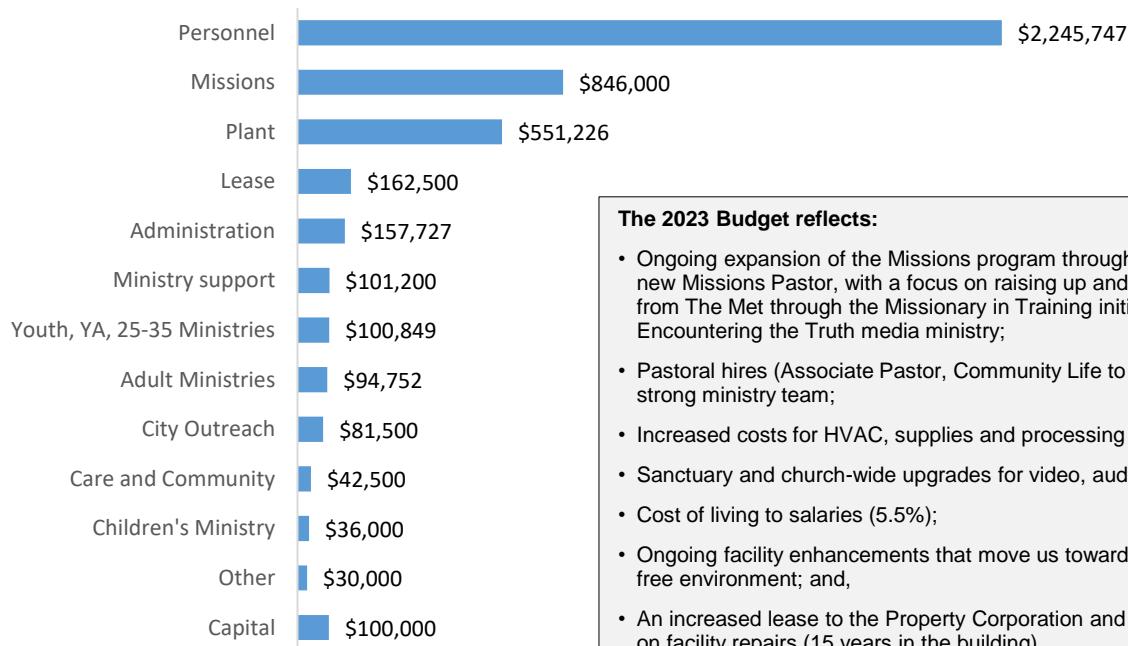
The budget proposed reflects our environment with increasing costs, high inflation and the opportunity to serve so many new people and those returning to The Met in person. We will continue to apply vigilant budget oversight and make adjustments where necessary. We will trust in the Lord for his guidance knowing “My God will meet all your needs according to the riches of his glory in Christ Jesus” (Philippians 4:19).

	2023 Budget	2022 Budget
Personnel	\$2,245,747	\$1,908,159
Missions	\$927,500	\$850,300
Facility	\$551,226	\$493,000
Lease	\$162,500	\$147,500
Administration	\$157,726	\$147,428
Ministry support	\$101,200	\$85,730
Youth, YA, 25-35 Ministries	\$100,849	\$83,068
Adult Ministries	\$94,752	\$76,065
Care and Community	\$42,500	\$36,250
Children's Ministry	\$36,000	\$40,000
Other	\$30,000	\$32,500
Capital	\$100,000	
TOTAL	\$4,550,000	\$3,900,000
General Fund Donations		\$3,765,856
General Fund Expenses		\$3,735,447
Donations Over Expenses		\$30,408

Details on the Larger Budget Items

Personnel	2022 Budget	2022 Estimate	2023 Budget
Full Time Salaries	\$1,413,622	\$1,337,703	\$1,691,239
Part Time Salaries and Contractors	\$221,956	\$289,792	\$254,416
EI/ CPP	\$99,865	\$116,085	\$120,343
RRSP/RESP	\$97,161	\$86,566	\$94,350
Health Plan	\$53,261	\$63,069	\$68,400
Employer Health Tax	\$22,295	\$15,630	\$17,000
TOTAL	\$1,908,159	\$1,908,845	\$2,245,747
Missions and Outreach	2022 Budget	2022 Estimate	2023 Budget
Canada	\$297,000	\$285,755	\$324,000
Global	\$185,000	\$179,696	\$217,000
Unreached Peoples	\$152,400	\$182,313	\$162,412
Conference, staff	\$140,000	\$98,340	\$134,000
Compassion and City Outreach	\$75,900	\$73,927	\$90,088
TOTAL	\$850,300	\$820,030	\$927,500

2023 Budget Categories



The 2023 Budget reflects:

- Ongoing expansion of the Missions program through the leadership of our new Missions Pastor, with a focus on raising up and training missionaries from The Met through the Missionary in Training initiative, the Encountering the Truth media ministry;
- Pastoral hires (Associate Pastor, Community Life to continue to build a strong ministry team;
- Increased costs for HVAC, supplies and processing fees ;
- Sanctuary and church-wide upgrades for video, audio and lighting;
- Cost of living to salaries (5.5%);
- Ongoing facility enhancements that move us towards a very safe, touch-free environment; and,
- An increased lease to the Property Corporation and increased spending on facility repairs (15 years in the building).

Ways to donate...

Ways to Give - The Met provides many ways to give regularly. As the Lord leads you, please consult our website on the "Give" page. The Met has always depended on committed regular donors to support the ministry financially. (www.metbiblechurch.ca/give).

Please consider a prayerful review of your pre-authorized donations through your bank or credit card.